



### PERSON SPECIFICATION

<b>Job Title:</b>	Analyst Developer
<b>Programme:</b>	Informatics
<b>Job Reference No:</b>	AD 716
<b>Grade:</b>	C (£31,657 - £45,224)

#### QUALIFICATIONS / EDUCATION

<b>Essential:</b> Candidates will have a good relevant degree or equivalent working experience in an informatics discipline.	<b>Desirable:</b> A good knowledge of, or interest in, species conservation.
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#### EXPERIENCE

<b>Essential:</b>  Demonstrated experience in the development of databases and web-based applications.  Demonstrated ability to translate client needs into practical IT solutions, and implement these solutions.  Demonstrated experience of project management and development.  Demonstrated experience of designing and developing data capture, storage and visualisation tools using 'open source software' amongst others.	<b>Desirable:</b>  Previous experience managing research outputs.  Previous experience in the biodiversity conservation field.
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#### SKILLS

The successful applicant will have professional experience in the development of web-based applications using Ruby on Rails and .NET. Candidates will have a demonstrated ability to translate client needs into practical IT solutions as well as to implement these solutions. Experience in Microsoft SQL Server, Postgresql, Oracle will be important. Experience of project management, and knowledge of GIS solutions would also be advantageous.

**TYPE OF PERSON REQUIRED**

We are looking for an innovative and enthusiastic person who is able to work well both independently and as part of a team. They will have excellent information management skills, and be confident discussing IT related matters with IT staff from other organisations or governments, as well as communicating complex IT ideas to non-specialists in a clear, engaging and diplomatic manner.

**SPECIAL CIRCUMSTANCES**

The job-holder will be expected to demonstrate both flexibility and team skills. S/he must be fluent in English (both spoken and written).

**OTHER RELEVANT INFORMATION**

The post holder will be expected to interact in a professional manner with clients and partners. This is not a United Nations Post.