Internship Description

<table>
<thead>
<tr>
<th>Title:</th>
<th>PAME Intern</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reference No:</td>
<td>ITN072</td>
</tr>
<tr>
<td>Programme:</td>
<td>Conserving Land and Seascapes programme</td>
</tr>
<tr>
<td>Hours:</td>
<td>37 hours per week for 8 weeks</td>
</tr>
<tr>
<td>Pay Status:</td>
<td>£8.21 per hour</td>
</tr>
<tr>
<td>Line Manager:</td>
<td>Associate Programme Officer</td>
</tr>
</tbody>
</table>

Internship Summary

UN Environment Programme World Conservation Monitoring Centre works with scientists and policy makers worldwide to place biodiversity at the heart of environment and development decision-making to enable enlightened choices for people and the planet.

The Conserving Land and Seascapes programme (CLS) works to increase understanding of land and ocean data and protection. One of our main initiatives, Protected Planet, hosts the World Database on Protected Areas (WDPA) which is used to track the quantitative progress of the Convention on Biological Diversity’s Aichi Target 11. The initiative also includes the Global Database on Protected Area Management Effectiveness (GD-PAME), which will be the focus of this internship.

While GD-PAME is the world’s most comprehensive global database of protected area management effectiveness (PAME) information, more work is needed to ensure it provides a comprehensive and user-friendly overview of progress towards the “effectiveness component” of Aichi Target 11. This includes making sure that the importance of conducting PAME assessments and reporting to the database is communicated clearly, and the tools needed to carry out assessments are made easily accessible.

Your role as an intern will be to help us tackle these issues. Your tasks will include analysing the benefits and caveats of various PAME methodologies; developing guidance materials that can help protected area practitioners choose methodologies appropriate to their local context; and writing case studies which illustrate the value of conducting PAME assessments in terms of informing conservation policies and objectives. By conducting these tasks, you will be contributing to an important area of work that seeks to ensure that the role of protected areas in achieving tangible biodiversity conservation benefits is assessed and monitored.
### Learning Objectives

- Understand the strategy, structure, operating procedures, systems, culture and values of a typical conservation organisation.
- Gain experience of working at the science-policy interface.
- Gain experience of working in a project-led environment and strengthen time management skills in order to ensure tasks are delivered to deadlines.
- Expand analytical and communication skills by producing literature reviews and case studies.
- Practice dealing with multiple deliverables and responsibilities in a real-world work setting.
- Gain an insight into protected area management practices and reporting at the international level.

### Duties and Responsibilities

- Review some of the most commonly applied PAME methodologies and develop an overview (format to be agreed on - e.g. table/decision-tree type tool) that can help practitioners select methodologies that are appropriate to their specific context;
- Develop 2-3 case studies (preferably from different parts of the world) illustrating the value of conducting PAME assessments over time;
- Conduct a comprehensive web-search to compile guidance materials for all methodologies currently listed in GD-PAME;
- Enter data into GD-PAME/ METT databases, when required;
- Work with the CLS team to brainstorm additional ways of improving communication and reporting related to PAME.

### Requirements and Qualification

1. Strong written communication skills in English, and fluency in another UN Language (preferably Arabic, Russian, Chinese) required.
2. Preference for Master’s Degree in conservation related field (current student or recent graduate).
3. A familiarity with PAME would be an advantage.
5. Strong analytical skills and ability to summarize information in a user-friendly way.
6. Proven ability to balance multiple workloads and deliverables and to produce high-quality outputs to strict deadlines.