

Person Specification

Job Title:	IBAT Manager
Programme:	Business and Biodiversity Programme
Job Reference No:	AD1157
Grade:	Technical/Professional Leadership

Qualifications / Education	
<p>Essential:</p> <ul style="list-style-type: none"> Degree level in: business studies or conservation or other relevant degree 	<p>Desirable:</p> <ul style="list-style-type: none"> MBA or similar
Experience	
<p>Essential:</p> <ul style="list-style-type: none"> Minimum of 10 years' relevant experience, including time spent working in a commercial environment Demonstrated track record in leadership, strategy implementation, product development, relationship management and the management and delivery of complex, inter-disciplinary projects involving a range of partners Experience of working in collaboration with partners from a variety of backgrounds, including the private sector Track record in the design and implementation of web enabled decision support tools Experience in the development of marketing and sales plans to deliver technology based products Demonstrated communication skills, both written and verbal, to a range of audiences, at different technical levels, and through a variety of media 	<p>Desirable:</p> <ul style="list-style-type: none"> Experience with biodiversity and biodiversity related data sets; especially the World DataBase on Protected Areas, Key Biodiversity Areas, and The IUCN Red List of Threatened Species

<ul style="list-style-type: none"> ● Experience of staff supervision, financial management and internal reporting ● Master's degree or higher in a relevant field (e.g. business, web-based products) or equivalent experience 	
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Skills

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| <ul style="list-style-type: none"> ● Excellent leadership, influencing and negotiating skills ● An understanding of the needs of the private sector and the context in which companies operate to make development decisions ● Ability to think strategically and innovatively to translate the needs of the users of biodiversity data into practical, workable web-enabled tools and reports ● Marketing and sales with a proven ability to present ideas, products and information in compelling ways ● Ability to develop and maintain effective collaborative relationships ● Ability to credibly represent the organization to senior individuals and at key external fora ● Excellent people, project and budgetary management skills, with demonstrated ability to handle large, complex, multi-workstream projects ● Good communication skills, including writing, presentation and facilitation skills ● A self-starter with the ability to work effectively under pressure and time constraints ● Excellent office IT skills ● Fluency in written and spoken English (skills in other UN languages desirable) |
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Type of Person Required

<p>The successful candidate will be highly motivated, strategic and innovative. They will be passionate about supporting the development and implementation of biodiversity management approaches for industry. They will couple a strong understanding of biodiversity science with an appreciation of private sector culture and operations and the need for a practical, no-nonsense approach.</p> <p>They will demonstrate strong project management and partnership management skills. They will display the ability to influence and enhance people, projects and partnerships and have excellent communication skills. They will have a keen eye for detail and a careful attention to assuring quality in all deliverables and outputs.</p>

With an excellent ability to synthesise and analyse both scientific and policy material and to write and present persuasively, the successful applicant will also have solid organisational skills, and be comfortable demonstrating leadership across a wide-ranging technical field. They will maintain a flexible approach to project management and work planning, such that they are in a position to identify and take advantage of emerging opportunities.

Other Relevant Information

The successful applicant will be based at the UNEP-WCMC offices in Cambridge, UK, with some days of work to occur at the David Attenborough Building also in Cambridge, UK. and will be required to travel internationally to fulfil the requirements of this position.

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